

NOTICE

WITH RESPECT TO ALL COVERAGE PARTS, THE POLICY YOU ARE APPLYING FOR IS A CLAIMS-MADE POLICY, AND SUBJECT TO ITS PROVISIONS, APPLIES ONLY TO ANY CLAIM FIRST MADE DURING THE POLICY PERIOD. NO COVERAGE EXISTS FOR CLAIMS FIRST MADE AFTER THE END OF THE POLICY PERIOD UNLESS, AND TO THE EXTENT, THE EXTENDED REPORTING PERIOD APPLIES.

DEFENSE COSTS, AS WELL AS ANY LOSSES AS DEFINED IN EACH APPLICABLE COVERAGE PART, REDUCE THE LIMIT OF LIABILITY AND ARE SUBJECT TO THE RETENTION. PLEASE REVIEW THE POLICY CAREFULLY AND DISCUSS THE COVERAGE WITH YOUR INSURANCE AGENT OR BROKER.

INSTRUCTIONS FOR COMPLETING THIS APPLICATION

Please read this application carefully. Complete and submit all requested information and attachments for those Coverage Parts you have checked (X) below. Note: The Applicant must complete Part I and Part VI of this application. All information and all submitted materials shall be held in confidence.

The Applicant is applying for the following coverages and has completed Parts I, VI and the following sections of this application:

		<u># Pages</u>
Directors & Officers Liability	Part II	1
Entity Liability (Privately held Companies only)	Part II	incl
Employment Practices Liability	Part III	1
Fiduciary Liability	Part IV	1
Miscellaneous Professional Liability	Part V	2
TOTAL NUMBER OF APPLICATION PAGES:	All Parts (including Parts I and VI)	10

PART I - GENERAL QUESTIONS

Must be completed by Applicant

I. GENERAL INFORMATION

1. a. The Applicant to be named in Item 1. of the Declarations (the Named Insured):

b.	Street Address (no P.O. Box):		
	City:	State: Zip:	
	Telephone:	Fax:	
	Website Address:		

II. BACKGROUND INFORMATION

1.	Proposed effective date of coverage being applied for:					
2.		designated to receive correspondence a				
3.	a.	Business Type:	I			
	b.	Years in Business: SIC Code:_	# of Locations:	Foreign Parent:	Yes 🗆	No 🗆



4.	Durin	g the last 18 months, has the Applicant or any Subsidiary been involved in any:		
	a.	merger, consolidation, acquisition, tender offer or divestment of stock?	Yes 🗆	No 🗆
	b.	layoffs, staff reductions or facility closings?	Yes 🗆	No 🗆
	c.	material changes in the nature of operations?	Yes 🗆	No 🗆
	d.	Senior management changes?	Yes 🗆	No 🗆
	lf yes	to any of the above, please provide details:		
5.	Durin	g the next 12 months, does the Applicant or any Subsidiary:		

a.	plan on transacting any mergers or acquisitions, where such merger or acquisition would		
	involve more than 50% of the total assets of the Applicant?	Yes 🗆	No 🗆
b.	anticipate any changes in the nature or size of the Applicant's business?	Yes 🗆	No 🗆
c.	expect any layoffs, staff reductions or facility closings?	Yes 🗆	No 🗆
lf yes	s to any of the above, please provide details:		

III. FINANCIAL INFORMATION

1. As of the most recent fiscal year-end, please provide the following information for Applicant and Subsidiaries:

a.	Total Assets:	d. Total Equity:
b.	Long Term Debt:	e. Net Income:
с.	Revenues:	

- Within the last 24 months, has the Applicant's or any Subsidiaries' outside auditors: 2.
 - stated that there are any weaknesses in the Applicant's or any Subsidiaries' system of a. internal controls?
 - rendered a "going concern" opinion? b.

IV. EXPIRING COVERAGE INFORMATION

1. Please complete the following for those coverages you currently have or previously had insurance coverage for:

Coverage	Limit	Retention	Coverage Trigger Date*	Premium	Carrier	Expiration Date
D&O						
Entity Liability						
EPL						
Fiduciary Liability						
MPL						
General Liability						

* Coverage Trigger Date means the "prior & pending litigation date", the "prior acts date" or "retroactive date" shown on the current policy declarations page.

No 🗆

No 🗆

Yes 🗆

Yes 🗆

Application



V. CLAIMS INFORMATION

	Has any claim or notice of potential claim been given to the carrier under any of the above coverages?	Yes 🗆	No 🗆
	If yes, please provide details:		
2.	Has the carrier under any of the coverages listed above indicated an intent not to offer renewal terms?	Yes 🗆	No □
3.	Within the last 3 years, has the Applicant, any Subsidiary or any person associated with such entities for whom this insurance is being sought, been the subject of or involved in any claim, written demand, notice, proceeding or litigation alleging:		
	a. anti-trust, copyright or patent violation?	Yes 🗆	No 🗆
	b. violations of any federal or state securities laws or regulations?	Yes 🗆	No 🗆
	c. discriminatory practice violation or litigation?	Yes 🗆	No 🗆
	d. violation of the Employee Retirement Income Security Act of 1974, as amended, or any similar law?	Yes □	No □
	e. professional services?	Yes 🗆	No 🗆
	f. deceptive trade practices or consumer fraud?	Yes 🗆	No □
4.	Within the last 3 years, has any Director or Officer been involved in any litigation concerning any business venture or entity?	Yes □	No □
5.	Within the last 3 years, has the Applicant, any Subsidiary or any person associated with such entities for whom this insurance is being sought been the subject of disciplinary action by a regulatory agency or association?	Yes 🗆	No □
6.	Within the last 3 years, has the Applicant, any Subsidiary or any person associated with such entities for whom this insurance is being sought been the subject of action where a license was revoked or suspended?	Yes □	No 🗆
	If yes to any of the above, please provide details:		

NOTICE

Providing information about a claim or potential claim in response to any question in any Part of this Application does not create coverage for such claim or potential claim. Applicant's failure to report to its current insurance company any claim made against it during the current policy term, or to report any act, omission or circumstance which applicant is aware of which may give rise to a claim, before the expiration of the current policy may create a lack of coverage.



PART II - DIRECTORS & OFFICERS LIABILITY

To be completed only if Applicant is seeking D&O Liability Coverage

1.	If an Applicant is privately held or is an LLC, please co	omplete the following:			
	a. Total number of common shares outstanding:	;			
	b. Total number of common shareholders:				
	c. Total number of common shares owned by Di	irectors & Officers of the Applicant:			
2.	Within the last 18 months, has the Applicant or any Su	ubsidiary transacted or attempted:			
	a. a private debt or equity offering of securities	?		Yes 🗆	No 🗆
	b. a public debt or equity offering of securities?			Yes 🗆	No 🗆
	If yes, please provide details:				
3.	Within the next 12 months, does the Applicant or any	Subsidiary anticipate any:			
	a. private debt or equity offering of securities?			Yes 🗆	No 🗆
	b. public debt or equity offering of securities?			Yes 🗆	No 🗆
4.	Does any shareholder own (directly or beneficially) five outstanding? If yes, please complete chart below.	e (5) percent or more of the common sha		Yes 🗆	No 🗆
			Director/0	Officer?	
	Shareholder Name 1.	Percentage of Ownership	Yes	No	
			1		

1		
2		
3		
4.		
5		
6.		

Please attach the following for the Applicant:

If you are requesting policy limits over \$1mm, or your Company's asset size is over \$50mm please attach most recent audited financial statement.



PART III - EMPLOYMENT PRACTICES LIABILITY

To be completed only if applicant is seeking EPL Coverage

1.	Applicant Employee information:		
	a. What is the Applicant's and all Subsidiaries' combined current total number of full-time employees	;?	
	part-time/seasonal employees?		
	independent contractors?		
	Do you want independent contractors covered under this policy?	Yes 🗆	No 🗆
	b. How many such employees are highly-compensated individuals? (\$100,000 or more per year)		
	c. Of the current total, how many are in the following jurisdictions?		
	California		
	Outside the U.S		
	d. What was the Applicant's and all Subsidiaries' total number of employees 1 year ago?		
	e. What is the percentage of such employees that have turned over in the past year?		
	f. How many of such employees have been terminated over the past 3 months?		
2.	During the last 3 years, has the Applicant or any Subsidiary been involved in any administrative proceedin a. the Equal Employment Opportunity Commission?	ng before:	
		Yes 🗆	No 🗆
	 b. the U.S. Department of Labor including the Office of Federal Contract Compliance Programs (OFCCP)? 	Yes □	No 🗆
	c. any state or local government agency whose purpose is to address employment-related claims?	Yes 🗆	No 🗆
	If yes, please provide details:		
3.	Is the Applicant or any Subsidiary a Federal Contractor?	Yes 🗆	No 🗆
	If yes, is the required Affirmative Action Plan in place?	Yes 🗆	No 🗆
4.	Does the Applicant and all Subsidiaries have written guidelines or procedures for addressing human resource personnel management in the following areas:		
	a. Discrimination?	Yes 🗆	No 🗆
	b. Employee at will statement and employee contract disclaimer?	Yes 🗆	No 🗆
	c. Sexual harassment?	Yes 🗆	No 🗆
	d. Employee grievances or complaints?	Yes 🗆	No 🗆
	e. Employee terminations/hiring?	Yes 🗆	No 🗆
	f. Accommodating the disabled?	Yes 🗆	No 🗆
	g. Discipline?	Yes 🗆	No 🗆
	h. Orientation of all new employees?	Yes 🗆	No 🗆
	i. Employment evaluations?	Yes 🗆	No 🗆
5.	Does the Applicant and all Subsidiaries distribute written guidelines or procedures to all employees?	Yes □	No 🗆
6.	Are all employee terminations reviewed with human resources and inside/outside counsel?	Yes 🗆	No □
7.	Does the Applicant and all Subsidiaries use outside counsel for employment advice?	Yes □	No □
8.	Does the Applicant and all Subsidiaries have a full time human resource manager?	Yes 🗆	No □
9.	Have all management staff and officers of the Applicant or any Subsidiary attended training and education programs on sexual harassment and discrimination within the last 18 months?	Yes □	No 🗆

Application



PART IV - FIDUCIARY LIABILITY

To be completed only if Applicant is seeking Fiduciary Liability Coverage

(Single Employer Plans Only; multi-employer and/or union ERISA plans are not covered by this application)

1. Please indicate the type of plans for which insurance is requested:

Туре	Name of Plan(s)	Assets	Trustee	Plan Administrator
	Total accet value of all plane:			

Total asset value of all plans:

Types:	DB = Defined Benefit	DC = Defined Contribution	P = Pension
	W = Welfare Benefit	E = ESOP	O = Other

2. Total number of participants (including retirees) enrolled in all plans:

3.	Do any plans not conform to the standards of eligibility, participation, vesting and other provisions of the Employee Retirement Income Security Act of 1974 (ERISA) as amended or similar laws?	Yes 🗆	No □
4.	Are any of the plans under funded by more than 20%, or is the Applicant delinquent in contributing to any plan?	Yes □	No □
5.	Have any plans been terminated, suspended, merged, dissolved, or converted to a cash balance plan within the last 24 months?	Yes 🗆	No □
6.	Does the Applicant or any Subsidiary plan on terminating, suspending, merging or dissolving any plans within the next 12 months?	Yes 🗆	No □
7.	Are more than 10% of the assets of any plan (other than an ESOP) invested in any securities of or loan to the Applicant, or in any real estate?	Yes □	No 🗆
	If yes to any of the above, please provide details:		
8.	Are plan participants educated annually regarding investment alternatives?	Yes 🗆	No 🗆
9.	Are the plans reviewed annually to assure there are no violations of any plan trust agreements, prohibited transactions or party-in-interest rules?	Yes 🗆	No □



PART V - MISCELLANEOUS PROFESSIONAL LIABILITY

To be completed only if Applicant is seeking Professional Liability Coverage

1. Please complete the following for the Applicant's professional services for which insurance is requested:

Professional Services		Gross Revenues	5
(List each of the professional services the Applicant provides to others for a fee)	Current year Projected	Last fiscal year	Projected next fiscal year
The current year is	20		
TOTAL:			

2. During the past 5 years, has any principal, partner, officer, director, professional employee or Independent contractor of the Applicant provided professional services to any entity in which the Applicant or any Subsidiary has any equity or managerial interest?

Yes 🛛 🛛 No 🗆

- 3. Subcontracted work:
 - a. Does the Applicant or any Subsidiary subcontract any professional services to fulfill contracts or engagements for clients?

Yes 🛛 🛛 No 🗆

If yes, complete the table below:

When sub-contractors are used for:	% of Projected current fiscal year gross revenues	Written Contract?	Insurance Required?	Applicant listed as additional insured?
Supplement to staff				
For a particular project				
Expertise				
Other				

- 4. Total number of employees that are:
 - a. principals, partners, directors, officers:
 - b. professional service providers:
 - c. non-professional / clerical employees:
 - d. independent contractors performing professional services on behalf of the Applicant: _



5. Please provide the following information regarding Applicant's and Subsidiaries four (4) largest clients, determined by the amount of revenues generated to you for professional services performed for the past fiscal year:

Client:	Professional Services Performed	Revenues
1.		
2.		
3.		
4.		

6.	Do the Applicant and all Subsidiaries use a written contract or agreement with all clients? If yes, please attach a copy of the standard contract or agreement.	Yes □	No □
	a. Does an attorney review such contracts or agreements prior to use? b. Does the standard contract or agreement contain a limitation of liability clause?	Yes □ Yes □	No □ No □
7.	Do the Applicant and all Subsidiaries have a formalized training program for newly hired professional employees?	Yes 🗆	No □
8.	Do the Applicant and all Subsidiaries have client complaint resolution policies and procedures?	Yes 🗆	No □
9.	Is the Applicant or any Subsidiary owned by, controlled by, or affiliated with any other entity or does it maintain greater than 50% ownership in any other entity?	Yes 🗆	No 🗆
10.	Does anyone other than a principal have the authority to amend the standard contract or agreement for a particular engagement?	Yes □	No 🗆



PART VI

To be completed by Applicant

Place a check next to the boxes below where Applicant has current coverage in place either with CNA or with any other carrier:	Place a check next to the boxes below where Applicant has no current coverage in place:
Directors and Officers Liability	Directors and Officers Liability
Employment Practices Liability	Employment Practices Liability
🗆 Entity Liability	Entity Liability
Fiduciary Liability	Fiduciary Liability
Professional Liability	Professional Liability
*The Warranty set forth below is inapplicable to those coverages checked above and should not be completed if applicant is requesting continuity. Current coverage has been in place since	The Warranty set forth below applies only to those coverages checked above.

Warranty: None of the individuals to be insured under any Coverage Part (the "Insured Persons") is responsible for or has knowledge of any wrongful act or fact, circumstance or situation which (s)he has reason to suppose might result in a future claim, except as follows:

- A. Exceptions to the Warranty: Yes □ (please attach details)
- B. No Exceptions: Please check here if there are no exceptions to the warranty □
- 1. It is agreed by all concerned that if any of the Insured Persons is responsible for or has knowledge of any wrongful act, fact, circumstance, or situation which s(he) has reason to suppose might result in a future claim, whether or not described above, any claim subsequently emanating there from shall be excluded from coverage under the proposed insurance as to (i) such of the insured persons and (ii) the applicant, subsidiaries and the plan if such insured persons are executive officers. The responsibility or knowledge of any individual shall not be imputed to any other individual for the purposes of determining the availability of coverage.
- 2. It is declared that this application and any materials submitted or required (which shall be maintained on file by the Insurer and be deemed attached as if physically attached to the proposed Policy) are true and are the basis of the proposed Policy and are to be considered as incorporated into and constituting a part of the proposed Policy.
- 3. The undersigned declares that to the best of his/her knowledge the statements set forth herein are true and correct and that reasonable efforts have been made to obtain sufficient information from all of the Insured Persons to facilitate the proper and accurate completion of this application for the proposed Policy. Signing of this application does not bind the undersigned to purchase the insurance, but it is agreed that this application shall be the basis of the contract should a Policy be issued, and this application will be attached to and become part of such Policy. The undersigned agrees that if after the date of this application and prior to the effective date of any Policy based on this application, any occurrence, event or other circumstance should render any of the information contained in this application inaccurate or incomplete, then the undersigned shall notify the Insurer of such occurrence, event or circumstance and shall provide the Insurer with information that would complete, update or correct such information. Any outstanding quotations may be modified or withdrawn at the sole discretion of the Insurer.



4. The information requested in this application is for underwriting purposes only and does not constitute notice to the Insurer under any Policy of a claim or potential claim. All such notices must be submitted to the Insurer pursuant to the terms of the Policy, if and when issued.

The undersigned acknowledges that he or she is aware that defense costs reduce and may exhaust the applicable Limits of Liability. The Insurer is not liable for any loss (which includes defense costs) in excess of the applicable Limits of Liability.

WARNING - ARKANSAS, COLORADO, FLORIDA, HAWAII, KENTUCKY, LOUISIANA, NEW JERSEY, NEW YORK, MAINE, OHIO, OKLAHOMA, PENNSYLVANIA AND VIRGINIA RESIDENTS ONLY

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime (for New York residents only: and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.) (For Colorado Residents only: Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.) (For Hawaii residents only: For your protection, Hawaii law requires you to be informed that presenting a fraudulent claim for payment of a loss or benefit is a crime punishable by fines or imprisonment, or both.)

This application must be signed by the Chairman of the Board, Chief Executive Officer or by the President.

Signed:	
Title:	
Corporation:	
Date:	

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