

Executive EdgeBROAD FORM MANAGEMENT LIABILITY INSURANCE POLICY

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In consideration of the payment of the premium, and each of their respective rights and obligations in this policy, the **Insureds** and the **Insurer** agree as follows:

1. INSURING AGREEMENTS

All coverage granted for Loss under this policy is provided solely with respect to: (i) Claims first made against an Insured, (ii) Pre-Claim Inquiries first received by an Insured Person, and (iii) Crises first occurring, in each such event, during the Policy Period or any applicable Discovery Period and reported to the Insurer as required by this policy. Subject to the foregoing and the other terms, conditions and limitations of this policy, this policy affords the following coverage:

A. Insured Person Coverage

This policy shall pay the Loss of any Insured Person that no Organization has indemnified or paid, and that arises from any:

- (1) Claim (including any Insured Person Investigation) made against such Insured Person (including any Outside Entity Executive) for any Wrongful Act of such Insured Person; or
- (2) Pre-Claim Inquiry, to the extent that such Loss is either Pre-Claim Inquiry Costs or Liberty Protection Costs.

B. Indemnification Of Insured Person Coverage

This policy shall pay the Loss of an Organization that arises from any:

- (1) Claim (including any Insured Person Investigation) made against any Insured Person (including any Outside Entity Executive) for any Wrongful Act of such Insured Person; and
- (2) Pre-Claim Inquiry, to the extent that such Loss is either Pre-Claim Inquiry Costs or Liberty Protection Costs:

but only to the extent that such Organization has indemnified such Loss of, or paid such Loss on behalf of, the Insured Person.

C. Organization Coverage

This policy shall pay the Loss of any Organization:

- (1) arising from any Securities Claim made against such Organization for any Wrongful Act of such Organization;
- (2) incurred as **Derivative Investigation Costs**, subject to a \$250,000 aggregate sublimit of liability; or
- (3) incurred by an Organization or on its behalf by any Executives of the Organization (including through any special committee) as Defense Costs in seeking the dismissal of any Derivative Suit against an Insured.

D. Crisisfund® Coverage

This policy shall pay the Crisis Loss of an Organization, up to the \$100,000 CrisisFund®; provided that payment of any Crisis Loss under this policy shall not waive any of the Insurer's rights under this policy or at law.



2. EXTENSIONS

A. Executive Protection Suite

Loss shall also mean the following items, provided that they arise out of a Claim:

- (1) SOX 304 Costs;
- (2) Extradition Costs;
- (3) UK Corporate Manslaughter Act Defense Costs;
- (4) Personal Reputation Expenses, subject to a \$100,000 per Executive and a \$500,000 aggregate sublimit of liability; and
- (5) Asset Protection Costs, subject to a \$50,000 per Executive and a \$250,000 aggregate sublimit of liability.

B. First Dollar E-Discovery Consultant Services

For any Securities Claim, no Retention shall apply to the first \$25,000 in Defense Costs incurred as E-Discovery Consultant Services.

C. Worldwide & Cross-Border

Worldwide Territory

The coverage afforded by this policy shall apply anywhere in the world.

Global Liberalization

For Loss from that portion of any Claim maintained in a Foreign Jurisdiction or to which the law of a Foreign Jurisdiction is applied, the Insurer shall apply the terms and conditions of this policy as amended to include those of the Foreign Policy in the Foreign Jurisdiction that are more favorable to Insureds in the Foreign Jurisdiction. This Global Liberalization Clause shall not apply to any provision of any policy that has worldwide effect, including but not limited to any provision addressing limits of liability (primary, excess or sublimits), retentions, other insurance, non-renewal, duty to defend, defense within or without limits, taxes, conformance to law or excess liability coverage, any claims made provisions, and any endorsement to this policy that excludes or limits coverage for specific events or litigation or that specifically states that it will have worldwide effect.

Passport Master Policy Program If the Passport option box has been checked on the Declarations, then this policy shall act as a master policy and the coverage afforded by this policy shall be provided in conjunction with the Passport foreign underlyer policy issued in each jurisdiction selected by the Named Entity. The specific structure of the coverage provided by this master policy in conjunction with each Passport foreign underlyer policy is set forth in the Passport Structure Appendix attached to this policy.



3. PROTECTIONS WHEN INDEMNIFICATION IS UNAVAILABLE

A. Advancement

If for any reason (including but not limited to insolvency) an **Organization** fails or refuses to advance, pay or indemnify covered **Loss** of an **Insured Person** within the applicable Retention, if any, then the **Insurer** shall advance such amounts on behalf of the **Insured Person** until either (i) an **Organization** has agreed to make such payments, or (ii) the Retention has been satisfied. In no event shall any such advancement by the **Insurer** relieve any **Organization** of any duty it may have to provide advancement, payment or indemnification to any **Insured Person**.

Advancement, payment or indemnification of an Insured Person by an Organization is deemed "failed" if it has been requested by an Insured Person in writing and has not been provided by, agreed to be provided by or acknowledged as an obligation by an Organization within 60 days of such request; and advancement, payment or indemnification by an Organization is deemed "refused" if an Organization gives a written notice of the refusal to the Insured Person. Advancement, payment or indemnification of an Insured Person by an Organization shall only be deemed "failed" or "refused" to the extent such advancement, payment or indemnification is not provided, or agreed to be provided, or acknowledged by and collectible from an Organization. Any payment or advancement by the Insurer within an applicable Retention shall apply towards the exhaustion of the Limits of Liability.

B. Order Of Payments

In the event of Loss arising from a covered Claim(s) and/or Pre-Claim Inquiry(ies) for which payment is due under the provisions of this policy, the Insurer shall in all events:

- (1) First, pay all Loss covered under Insuring Agreement A. Insured Person Coverage;
- (2) Second, only after payment of **Loss** has been made pursuant to subparagraph (1) above and to the extent that any amount of the **Limit of Liability** shall remain available, at the written request of the chief executive officer of the **Named Entity**, either pay or withhold payment of **Loss** covered under Insuring Agreement B. *Indemnification Of Insured Person Coverage*; and
- (3) Lastly, only after payment of Loss has been made pursuant to subparagraphs (1) and (2) above and to the extent that any amount of the Limit of Liability shall remain available, at the written request of the chief executive officer of the Named Entity, either pay or withhold payment of Loss covered under Insuring Agreement C. Organization Coverage and Insuring Agreement D. Crisisfund® Coverage.

In the event the Insurer withholds payment pursuant to subparagraphs (2) and/or (3) above, then the Insurer shall, at such time and in such manner as shall be set forth in instructions of the chief executive officer of the Named Entity, remit such payment to an Organization or directly to or on behalf of an Insured Person.

C. Bankruptcy And Insolvency

Bankruptcy or insolvency of any **Organization** or any **Insured Person** shall not relieve the **Insurer** of any of its obligations under this policy.

In such event, the Insurer and each Organization and Insured Person agree to cooperate in any efforts by the Insurer or any Organization or Insured Person to obtain relief for the benefit of the Insured Persons from any stay or injunction applicable to the distribution of the policy proceeds.



4. EXCLUSIONS

A. Full Severability Of Exclusions For Insured Persons

In determining whether any of the following Exclusions apply, the Wrongful Acts of any Insured Person shall not be imputed to any other Insured. For Insuring Agreement C. Organization Coverage, only the Wrongful Acts of any chief executive officer, chief financial officer or general counsel (or equivalent position) of an Organization shall be imputed to such Organization.

B. Exclusions

The Insurer shall not be liable to make any payment for Loss, other than Crisis Loss, in connection with any Claim made against an Insured:

(1) Conduct

arising out of, based upon or attributable to any:

- (a) remuneration, profit or other advantage to which the **Insured** was not legally entitled; or
- (b) deliberate criminal or deliberate fraudulent act by the **Insured**;

if established by any final, non-appealable adjudication in any action or proceeding other than an action or proceeding initiated by the **Insurer** to determine coverage under the policy;

provided, however:

- (i) Conduct Exclusion (a), above, shall not apply in a Securities Claim alleging violations of Section 11, 12 or 15 of the Securities Act of 1933, as amended, to the portion of any Loss attributable to such violations; and
- (ii) with respect to Conduct Exclusion (b), for acts or omissions which are treated as a criminal violation in a Foreign Jurisdiction that are not treated as a criminal violation in the United States of America, the imposition of a criminal fine or other criminal sanction in such Foreign Jurisdiction will not, by itself, be conclusive proof that a deliberate criminal or deliberate fraudulent act occurred;
- (2) Pending & Prior Litigation

alleging, arising out of, based upon or attributable to, as of the Continuity Date, any pending or prior: (a) litigation; or (b) administrative or regulatory proceeding or investigation of which any Insured had notice; or alleging or derived from the same or essentially the same facts as alleged in such pending or prior litigation or administrative or regulatory proceeding or investigation;

(3) Personal Injury

for emotional distress or mental anguish of any person, or for injury from libel, slander, defamation or disparagement, or a violation of a person's right of privacy; provided, however, this exclusion shall not apply to an Employment Practices Claim or a Securities Claim;

(4) Bodily Injury & Property Damage for bodily injury (other than emotional distress or mental anguish), sickness, disease, or death of any person, or damage to or destruction of any tangible property, including the loss of use thereof; provided, however, this exclusion shall not apply to UK Corporate Manslaughter Act Defense Costs or a Securities Claim;



B. *Exclusions* (Continued)

(5) Entity v. Insured

that is brought by or on behalf of any Organization against any Insured, or by any Outside Entity against any Outside Entity Executive; provided, however, this exclusion shall not apply:

- (a) to any Defense Costs which constitute Non-Indemnifiable Loss incurred by any Insured Person in defending any Claim against that Insured Person;
- (b) to any Derivative Suit not brought, controlled or materially assisted by any Organization, any Outside Entity or any Executive of the foregoing; or
- (c) if the Organization or Outside Entity is the subject of a bankruptcy case (or the equivalent in a Foreign Jurisdiction), unless the Claim is brought, controlled or materially assisted by any Organization or Outside Entity, the resulting debtor-in-possession (or foreign equivalent) of the debtor Organization or Outside Entity or any Executive of the foregoing;

(6) ERISA

for any violation of responsibilities, obligations or duties imposed by the Employee Retirement Income Security Act of 1974 (ERISA), as amended, or any similar provisions of any state, local or foreign statutory or common law; or

(7) Compensation & Labor Liability

for any violation of responsibilities, obligations or duties imposed by the Fair Labor Standards Act (except the Equal Pay Act), the National Labor Relations Act, the Worker Adjustment and Retraining Notification (WARN) Act, the Consolidated Omnibus Budget Reconciliation Act (COBRA), the Occupational Safety and Health Act (OSHA), or any federal, state, local or foreign law, amendment to a law, or any rule or regulation, that imposes or expands responsibilities, obligations or duties relating to compensation, retirement, benefits, deductions, withholdings, breaks or the workplace; provided, however, this exclusion shall not apply to the extent that a Claim is for discrimination, sexual or other harassment, wrongful termination or hostile work environment, or for Retaliation, or to the extent that a Claim is a Securities Claim.

5. RETENTION

No Retention is applicable to the following: (i) Non-Indemnifiable Loss; (ii) Derivative Investigation Costs; or (iii) Crisis Loss.

Except as provided above and in the *First Dollar E-Discovery Consultant Services Extension*, for each Claim or Pre-Claim Inquiry, the Insurer shall only be liable for the amount of covered Loss arising from such Claim or Pre-Claim Inquiry which is in excess of the applicable Retention set forth on the Declarations or in any endorsement to this policy. Amounts within the Retention shall remain uninsured.

A single Retention shall apply to Loss arising from all Related Claims and all Related Pre-Claim Inquiries. In the event a Claim or Pre-Claim Inquiry triggers more than one Retention, then, as to such Claim or Pre-Claim Inquiry, the highest of such Retentions shall be deemed the Retention applicable to Loss arising from such Claim or Pre-Claim Inquiry unless this policy expressly provides otherwise.



6. LIMITS OF LIABILITY

The Limit of Liability stated in the Declarations is the aggregate limit of the Insurer's liability for all Loss (including Defense Costs and Pre-Claim Inquiry Costs) under this policy. The Limit of Liability and all sublimits of liability are collectively referred to in this policy as the "Limits of Liability."

Each aggregate sublimit of liability in this policy is the maximum limit of the Insurer's liability for all Loss under this policy that is subject to that aggregate sublimit of liability. Each per Executive sublimit of liability in this policy is the maximum limit of the Insurer's liability for all Loss of each Executive under this policy that is subject to that per Executive sublimit of liability. All sublimits of liability shall be part of, and not in addition to, the Limit of Liability. Each per Executive sublimit of liability shall be part of, and not in addition to, its corresponding aggregate sublimit of liability.

The Limits of Liability for the Discovery Period shall be part of, and not in addition to, the Limits of Liability for the Policy Period. Further, all Related Claims and all Related Pre-Claim Inquiries that are considered made or received during the Policy Period or Discovery Period pursuant to subparagraph (b) or (c) of Clause 7. Notice And Reporting, shall also be subject to the applicable Limits of Liability set forth in this policy.

Defense Costs are not payable by the Insurer in addition to the Limits of Liability. Defense Costs are part of Loss and as such are subject to the Limits of Liability for Loss.

7. NOTICE AND REPORTING

Notice hereunder shall be given in writing to the **Insurer** at the **Claims Address** indicated in the Declarations. If mailed or transmitted by electronic mail, the date of such mailing or transmission shall constitute the date that such notice was given and proof of mailing or transmission shall be sufficient proof of notice.

(a) Reporting a Claim, Pre-Claim Inquiry or Crisis An **Organization** or an **Insured** shall, as a condition precedent to the obligations of the **Insurer** under this policy:

- (1) notify the Insurer in writing of a Claim made against an Insured or a Crisis; or
- (2) if an Insured elects to seek coverage for Pre-Claim Inquiry Costs in connection with any Pre-Claim Inquiry, notify the Insurer in writing of that Pre-Claim Inquiry;

as soon as practicable after (i) the Named Entity's Risk Manager or General Counsel (or equivalent position) first becomes aware of the Claim or Pre-Claim Inquiry; or (ii) the Crisis commences. In all such events, notification must be provided no later than 60 days after the end of the Policy Period or the Discovery Period (if applicable).



(b) Relation Back to the First Reported Claim or Pre-Claim Inquiry

Solely for the purpose of establishing whether any subsequent Related Claim was first made or a Related Pre-Claim Inquiry was first received during the Policy Period or Discovery Period (if applicable), if during any such period:

- (1) a Claim was first made and reported in accordance with Clause 7(a) above, then any Related Claim that is subsequently made against an Insured and that is reported in accordance with Clause 7(a) above shall be deemed to have been first made at the time that such previously reported Claim was first made; and
- (2) a Pre-Claim Inquiry was actually first received by an Insured Person and reported in accordance with Clause 7(a) above, then:
 - (i) any Related Pre-Claim Inquiry that is reported in accordance with Clause 7(a) above shall be deemed to be a Pre-Claim Inquiry first received at the time that such previously reported Pre-Claim Inquiry was first received by an Insured Person; and
 - (ii) any subsequent **Related Claim** that is reported in accordance with Clause 7(a) above shall be deemed to be a **Claim** first made at the time that such previously reported **Pre-Claim Inquiry** was first received by an **Insured Person**.

With respect to any subsequent Related Pre-Claim Inquiry, this policy shall not cover Loss incurred before such subsequent Related Pre-Claim Inquiry is actually received by an Insured Person, and with respect to any subsequent Related Claim, this policy shall not cover Loss incurred before such subsequent Related Claim is actually made against an Insured. Claims actually first made or deemed first made prior to the inception date of this policy, Pre-Claim Inquiries first received or deemed first received by an Insured Person prior to the inception date of this policy, and Claims or Pre-Claim Inquiries arising out of any circumstances of which notice has been given under any directors and officers liability insurance policy in force prior to the inception date of this policy, are not covered under this policy.

(c) Relation Back to Reported Circumstances Which May Give Rise to a Claim

If during the Policy Period or Discovery Period (if applicable) an Organization or an Insured Person becomes aware of and notifies the Insurer in writing of circumstances that may give rise to a Claim being made against an **Insured** and provides details as required below, then any Claim that is subsequently made against an Insured that arises from such circumstances and that is reported in accordance with Clause 7(a) above shall be deemed to have been first made at the time of the notification of circumstances for the purpose of establishing whether such subsequent Claim was first made during the Policy Period or during the Discovery Period (if applicable). Coverage for Loss arising from any such subsequent Claim shall only apply to Loss incurred after that subsequent Claim is actually made against an Insured. In order to be effective, notification of circumstances must specify the facts, circumstances, nature of the alleged Wrongful Act anticipated and reasons for anticipating such Claim, with full particulars as to dates, persons and entities involved; however, notification that includes a copy of an agreement to toll a statute of limitations shall be presumed sufficiently specific as to the potential Claims described within that agreement.

8. DISCOVERY



Bilateral Discovery Options Except as indicated below, if the Named Entity shall cancel or the Named Entity or the Insurer shall refuse to renew or replace this policy, the Insureds shall have the right to a period of one to six years following the effective date of such cancellation or nonrenewal (the "Discovery Period"), upon payment of the respective "Additional Premium Amount" described below, in which to give to the Insurer written notice pursuant to Clause 7(a) and Clause 7(c) of the policy of: (i) Claims first made against an Insured; (ii) Pre-Claim Inquiries first received by an Insured Person; and (iii) circumstances of which an Organization or an Insured shall become aware, in any such case, during said Discovery Period and solely with respect to a Wrongful Act that occurs prior to the end of the Policy Period.

Discovery Premium

The Additional Premium Amount for: (a) one year shall be no more than 125% of the Full Annual Premium; (b) two to six years shall be an amount to be determined by the Insurer. As used herein, "Full Annual Premium" means the premium level in effect immediately prior to the end of the Policy Period.

Transaction Option

In the event of a Transaction, the Named Entity shall have the right to request an offer from the Insurer of a Discovery Period (with respect to Wrongful Acts occurring prior to the effective time of the Transaction). The Insurer shall offer such Discovery Period pursuant to such terms, conditions, exclusions and additional premium as the Insurer may reasonably decide. In the event of a Transaction, the right to a Discovery Period shall not otherwise exist except as indicated in this paragraph.

The **Discovery Period** is not cancelable and the additional premium charged is non-refundable in whole or in part. This *Discovery Clause* shall not apply to any cancellation resulting from non-payment of premium. The rights contained in this *Discovery Clause* shall terminate unless written notice by any **Insured** of election of a **Discovery Period**, together with the additional premium due, is received by the **Insurer** no later than thirty (30) days subsequent to the effective date of the cancellation, nonrenewal or **Transaction**.



DEFENSE AND SETTLEMENT

A. For Claims And Pre-Claim Inquiries

(1) No Duty to Defend or Investigate

The **Insureds** shall defend and contest any **Claim** made against them. The **Insurer** does not assume any duty to defend or investigate.

(2) Advancement

Once the Insurer has received written notice of a Claim or Pre-Claim Inquiry under this policy, it shall advance, excess of any applicable Retention, covered Defense Costs or Pre-Claim Inquiry Costs, respectively, on a current basis, but no later than 90 days after the Insurer has received itemized bills for those Defense Costs or Pre-Claim Inquiry Costs. Such advance payments by the Insurer shall be repaid to the Insurer by each and every Insured Person or Organization, severally according to their respective interests, in the event and to the extent that any such Insured Person or Organization shall not be entitled under this policy to payment of such Loss.

(3) Claims Participation and Cooperation

The Insurer shall have the right, but not the obligation, to fully and effectively associate with each and every Organization and Insured Person in the defense and prosecution of any Claim or Pre-Claim Inquiry that involves, or appears reasonably likely to involve the Insurer, including, but not limited to, negotiating a settlement. Each and every Organization and Insured Person shall give the Insurer full cooperation and such information as it may reasonably require.

The failure of any **Insured Person** to give the **Insurer** cooperation and information as required in the preceding paragraph shall not impair the rights of any other **Insured Person** under this policy.

The Insureds shall not admit or assume any liability, enter into any settlement agreement, stipulate to any judgment or incur any Defense Costs or Pre-Claim Inquiry Costs, without the prior written consent of the Insurer. Such consent shall not be unreasonably withheld.

(4) Full Settlement Within Retention/ Consent Waived If all Insured defendants are able to dispose of all Claims and/or Pre-Claim Inquiries which are subject to one Retention (inclusive of Defense Costs) for an amount not exceeding the Retention, then the Insurer's consent shall not be required for such disposition.

(5) Applicability

This *Defense and Settlement Clause* is not applicable to **Crisis Loss** or **Personal Reputation Expenses**. Nevertheless the **Insurer** does not, under this policy, assume any duty to defend.



B. Pre-Authorized Securities Defense Attorneys

The list of approved panel counsel law firms ("Panel Counsel") is accessible through the online directory at http://www.chartisinsurance.com/panelcounseldirectory under the "Directors & Officers (Securities Claims)" link. The list provides the Insureds with a choice of law firms from which a selection of legal counsel shall be made to conduct the defense of any Securities Claim made against such Insureds. With the express prior written consent of the Insurer, an Insured may select a Panel Counsel different from that selected by another Insured defendant if such selection is required due to an actual conflict of interest or is otherwise reasonably justifiable. The list of Panel Counsel may be amended from time to time by the Insurer. However, if a firm is removed from the list during the Policy Period, the Insureds shall be entitled to select such firm to conduct the defense of any Securities Claim made against such Insureds during the Policy Period.

The Insureds shall select a Panel Counsel to defend the Securities Claim made against the Insureds in the jurisdiction in which the Securities Claim is brought. In the event the Claim is brought in a jurisdiction not included on the list, the Insureds shall select a Panel Counsel in the listed jurisdiction which is the nearest geographic jurisdiction to either where the Securities Claim is brought or where the corporate headquarters of the Named Entity is located. In such instance the Insureds also may, with the express prior written consent of the Insurer, which consent shall not be unreasonably withheld, select a non-Panel Counsel in the jurisdiction in which the Securities Claim is brought to function as "local counsel" on the Claim to assist the Panel Counsel which will function as "lead counsel" in conducting the defense of the Securities Claim. This Pre-Authorized Securities Defense Attorneys Clause does not apply to Defense Costs solely relating to Extradition even if the underlying Wrongful Acts relate to a Securities Claim.

C. Pre-Approved E-Consultant Firms

The list of pre-approved e-discovery consulting firms ("E-Consultant Firms") is accessible through the online directory at http://www.chartisinsurance.com/panelcounseldirectory under the "e-Consultant Panel Members" link. The list provides the Insureds with a choice of firms from which a selection of an E-Consultant Firm shall be made. Any E-Consultant Firm may be hired by an Insured to perform E-Discovery Consultant Services without further approval by the Insurer.

D. Allocation

An Organization is covered, subject to the policy's terms, conditions and limitations, only with respect to: (1) its indemnification of its Insured Persons as respects a Claim against or Pre-Claim Inquiry received by such Insured Persons; (2) a Securities Claim against such Organization; (3) Crisis Loss; and (4) Derivative Investigation Costs. Accordingly, the Insurer has no obligation under this policy for defense or other costs incurred by, judgments against or settlements by an Organization arising out of a Claim made against an Organization except as respects coverage for a Securities Claim, or any obligation to pay loss arising out of any legal liability that an Organization has to a claimant, except as respects a covered Securities Claim against such Organization.

With respect to: (i) Defense Costs jointly incurred by; (ii) any joint settlement entered into by; and/or (iii) any judgment of joint and several liability against any Organization and any Insured Person in connection with any Claim other than a Securities Claim, such Organization and such Insured Person and the Insurer agree to use their best efforts to determine a fair and proper allocation of the amounts as between such Organization, such Insured Person and the Insurer, taking into account the relative legal and financial exposures, and the relative benefits obtained by such Insured Person and such Organization. In the event that a determination as to the amount of Defense Costs to be advanced under this policy cannot be agreed to, then the Insurer shall advance Defense Costs excess of any applicable Retention which the Insurer states to be fair and proper until a different amount shall be agreed upon or determined pursuant to the provisions of this policy and applicable law.

CHANGES TO INSUREDS



A. Transactions

In the event of a **Transaction** during the **Policy Period**, this policy shall continue in full force and effect as to **Wrongful Acts** occurring prior to the effective time of the **Transaction**, but there shall be no coverage afforded by any provision of this policy for any **Wrongful Act** alleged to have occurred after the effective time of the **Transaction**. This policy may not be canceled after the effective time of the **Transaction** and no portion of the premium paid for this policy shall be refundable. The **Named Entity** shall also have the right to an offer by the **Insurer** of a **Discovery Period** described in the *Transaction Option* paragraph of Clause 8. *Discovery*.

B. Subsidiary Additions

In addition to the definition of "Subsidiary" set forth in Clause 13. *Definitions*, Subsidiary also means any for-profit entity: (i) that is not formed as a partnership, (ii) of which the Named Entity first had Management Control during the Policy Period, whether directly or indirectly through one or more other Subsidiaries, and (iii) whose assets amount to:

- (1) less than 25% of the total consolidated assets of each and every **Organization** as reported in the **Named Entity**'s most recent public filing; or
- (2) 25% or more of those total consolidated assets, but such entity shall be a "Subsidiary" only: (i) for a period of sixty (60) days from the date the Named Entity first had Management Control of such entity; or (ii) until the end of the Policy Period, whichever expires or ends first (the "Auto-Subsidiary Period");

provided that, with respect only to entities described in subparagraph (2) above, the **Named Entity** or any other **Insured** shall report such **Subsidiary** to the **Insurer**, in writing, prior to the end of the **Policy Period**.

The Insurer shall extend coverage for any Subsidiary described in subparagraph (2) above, and any Insured Person thereof, beyond its respective Auto-Subsidiary Period if during such Auto-Subsidiary Period, the Named Entity shall have provided the Insurer with full particulars of the new Subsidiary and agreed to any additional premium and amendment of the provisions of this policy required by the Insurer relating to such Subsidiary. Further, coverage as shall be afforded to any Subsidiary and any Insured Person thereof is conditioned upon the Named Entity paying when due any additional premium required by the Insurer relating to such Subsidiary.

C. Former Subsidiaries

In the event the Named Entity loses Management Control of a Subsidiary during or prior to the Policy Period, coverage with respect to such Subsidiary and its Insured Persons shall continue until termination of this policy but only with respect to Claims for Wrongful Acts that occurred or are alleged to have occurred during the time that the Named Entity had Management Control of such entity either directly or indirectly through one or more of its Subsidiaries.

D. Scope Of Subsidiary Coverage

Coverage as is afforded under this policy with respect to a Claim made against any Subsidiary and/or any Insured Person thereof shall only apply for Wrongful Acts committed or allegedly committed during the time that such Subsidiary and such Insured Person meet the respective definitions of Subsidiary and Insured Person set forth in this policy.



11. APPLICATION AND UNDERWRITING

A. Application And Reliance

The **Insurer** has relied upon the accuracy and completeness of the statements, warranties and representations contained in the **Application**. All such statements, warranties and representations are the basis for this policy and are to be considered as incorporated into this policy.

B. Renewal Application Procedure

A written renewal application form is not required in order to receive a renewal quote from the **Insurer**, although the **Insurer** reserves the right to require specific information upon renewal.

C. Insured Person Coverage Non-Rescindable

Under no circumstances shall the coverage provided by this policy for Loss under Insuring Agreement A. *Insured Person Coverage* be deemed void, whether by rescission or otherwise, once the premium has been paid.

D. Severability Of The Application

The Application shall be construed as a separate application for coverage by each Insured Person. With respect to the Application, no knowledge possessed by any Organization or any Insured Person shall be imputed to any other Insured Person.

If the statements, warranties and representations in the **Application** were not accurate and complete and materially affected either the acceptance of the risk or the hazard assumed by the **Insurer** under the policy, then the **Insurer** shall have the right to void coverage under this policy, *ab initio*, with respect to:

- (1) Loss under Insuring Agreement B. *Indemnification Of Insured Person Coverage* for the indemnification of any **Insured Person** who knew, as of the inception date of the **Policy Period**, the facts that were not accurately and completely disclosed; and
- (2) Loss under Insuring Agreement C. Organization Coverage if any Insured Person who is or was a chief executive officer or chief financial officer of the Named Entity knew, as of the inception date of the Policy Period, the facts that were not accurately and completely disclosed.

The foregoing applies even if the **Insured Person** did not know that such incomplete or inaccurate disclosure had been provided to the **Insurer** or included within the **Application**.



12. GENERAL TERMS AND CONDITIONS

A. Payments And Obligations Of Organizations And Others

1. INDEMNIFICATION BY ORGANIZATIONS

The Organizations agree to indemnify the Insured Persons and/or advance Defense Costs to the fullest extent permitted by law. If the Insurer pays under this policy any indemnification or advancement owed to any Insured Person by any Organization within an applicable Retention, then that Organization shall reimburse the Insurer for such amounts and such amounts shall become immediately due and payable as a direct obligation of the Organization to the Insurer. The failure of an Organization to perform any of its obligations to indemnify the Insured Persons and/or advance Defense Costs under this policy shall not impair the rights of any Insured Person under this policy.

2. OTHER INSURANCE AND INDEMNIFICATION

Such insurance as is provided by this policy shall apply only as excess over any other valid and collectible directors and officers liability insurance, unless such other insurance is specifically written as excess insurance over the Limit of Liability provided by this policy. This policy shall specifically be excess of any other valid and collectible insurance pursuant to which any other insurer has a duty to defend a Claim for which this policy may be obligated to pay Loss. Such insurance as is provided by this policy shall apply as primary to any personal "umbrella" excess liability insurance purchased by an Insured Person.

With respect to Employment Practices Claims, such insurance as is provided by this policy shall apply only as excess of any other valid and collectible employment practices liability insurance, unless such other insurance is specifically written as excess insurance over the Limit of Liability provided by this policy. If according to the terms and conditions of any employment practices liability insurance policy providing coverage for an Employment Practices Claim made against an Insured, an insurer issuing such policy is not liable for Loss, then the Insurer shall be liable for payment of the portion of such Loss constituting covered Loss under this policy (specifically excess of any other valid and collectible employment practices liability insurance providing coverage for such Loss).

In the event of a Claim made against an Outside Entity Executive, coverage as is afforded by this policy, whether under the *Insured Person Coverage* or the *Indemnification Of Insured Person Coverage*, shall be specifically excess of: (a) any indemnification provided by an Outside Entity; and (b) any insurance coverage afforded to an Outside Entity or its Executives applicable to such Claim. Further, in the event such other Outside Entity insurance is provided by the Insurer or any other insurance company affiliate thereof ("Other Policy") (or would be provided but for the application of the retention amount, exhaustion of the limit of liability or failure to submit a notice of a claim as required), then the Insurer's maximum aggregate Limit of Liability for all Loss under this policy, as respects any such Claim, shall be reduced by the amount recoverable under such Other Policy for loss incurred in connection with such Claim.

3. SUBROGATION

To the extent of any payment under this policy, the Insurer shall be subrogated to all of the Organizations' and Insureds' rights of recovery. Each Organization and each Insured Person shall execute all papers reasonably required and provide reasonable assistance and cooperation in securing or enabling the Insurer to exercise subrogation rights or any other rights, directly or in the name of the Organization or any Insured Person.

In no event, however, shall the **Insurer** exercise its rights of subrogation against an **Insured** under this policy unless the Conduct Exclusion applies with regard to such **Insured**.



4. RECOVERY OF LIMITS

In the event the Insurer recovers amounts it paid under this policy, the Insurer will reinstate the Limits of Liability of this policy to the extent of such recovery, less its costs incurred in administering and obtaining such recovery. The Insurer assumes no duty to seek a recovery of any amounts paid under this policy. The Insurer, in its sole and absolute discretion, shall determine the amounts to be credited, if any, toward a reinstatement of the Limits of Liability.

B. Cancellation

The Named Entity may cancel this policy at any time by mailing written prior notice to the Insurer or by surrender of this policy to the Insurer or its authorized agent. This policy may only be canceled by or on behalf of the Insurer in the event of non-payment of premium by the Named Entity. In the event of non-payment of premium by the Named Entity, the Insurer may cancel this policy by delivering to the Named Entity or by mailing to the Named Entity, by registered, certified, or other first class mail, at the Named Entity Address, written notice stating when, not less than 15 days thereafter, the cancellation shall be effective. The mailing of such notice as aforesaid shall be sufficient proof of notice. The Policy Period terminates at the date and hour specified in such notice, or at the date and time of surrender. The Insurer shall have the right to the premium amount for the portion of the Policy Period during which the policy was in effect. If the Named Entity shall cancel this policy, the Insurer shall retain the *pro rata* proportion of the premium herein.

C. Notice And Authority

The Named Entity shall act on behalf of its Subsidiaries and each and every Insured with respect to the giving of notice of a Claim, Pre-Claim Inquiry, Crisis or circumstance, the giving and receiving of notice of cancellation, the payment of premiums and the receiving of any return premiums that may become due under this policy, and the receipt and acceptance of any endorsements issued to form a part of this policy and the exercising or declining of any right to a Discovery Period; provided, however, that the foregoing shall not limit the ability of an Organization or Insured to provide notice of a Claim, Pre-Claim Inquiry, Crisis or circumstance in accordance with Clause 7. Notice And Reporting, or to elect discovery and pay the Additional Premium Amount (as defined in Clause 8. Discovery).

D. Currency

All premiums, limits, retentions, **Loss** and other amounts under this policy are expressed and payable in the currency of the United States of America. If judgment is rendered, settlement is denominated or other elements of **Loss** are stated or incurred in a currency other than United States of America dollars, payment of covered **Loss** due under this policy (subject to the terms, conditions and limitations of this policy) will be made either in such other currency (at the option of the **Insurer** and if agreeable to the **Named Entity**) or, in United States of America dollars, at the rate of exchange published in <u>The Wall Street Journal</u> on the date the **Insurer**'s obligation to pay such **Loss** is established (or if not published on such date the next publication date of <u>The Wall Street Journal</u>).

E. Assignment

This policy and any and all rights hereunder are not assignable without the written consent of the **Insurer**.



F. Disputes

1. ALTERNATIVE DISPUTE RESOLUTION

ADR Options

All disputes or differences which may arise under or in connection with this policy, whether arising before or after termination of this policy, including any determination of the amount of Loss, shall be submitted to an alternative dispute resolution (ADR) process as provided in this clause. The Named Entity may elect the type of ADR process discussed below; provided, however, that absent a timely election, the Insurer may elect the type of ADR. In that case, the Named Entity shall have the right to reject the Insurer's choice of the type of ADR process at any time prior to its commencement, after which, the Insured's choice of ADR shall control

Mediation

In the event of mediation, either party shall have the right to commence a judicial proceeding; provided, however, that no such judicial proceeding shall be commenced until the mediation shall have been terminated and at least 90 days shall have elapsed from the date of the termination of the mediation.

Arbitration

In the event of arbitration, the decision of the arbitrator(s) shall be final, binding and provided to both parties, and the arbitration award shall not include attorney's fees or other costs.

ADR Process

Selection of Arbitrator(s) or Mediator: The Insurer and the Named Entity shall mutually consent to: (i) in the case of arbitration, an odd number of arbitrators which shall constitute the arbitration panel, or (ii) in the case of mediation, a single mediator. The arbitrator, arbitration panel members or mediator must be disinterested and have knowledge of the legal, corporate management, or insurance issues relevant to the matters in dispute. In the absence of agreement, the Insurer and the Named Entity each shall select one arbitrator, the two arbitrators shall select a third arbitrator, and the panel shall then determine applicable procedural rules.

ADR Rules: In considering the construction or interpretation of the provisions of this policy, the mediator or arbitrator(s) must give due consideration to the general principles of the law of the State of Formation of the Named Entity. Each party shall share equally the expenses of the process elected. At the election of the Named Entity, either choice of ADR process shall be commenced in New York, New York; Atlanta, Georgia; Chicago, Illinois; Denver, Colorado; or in the state reflected in the Named Entity Address. The Named Entity shall act on behalf of each and every Insured under this Alternative Dispute Resolution Clause. In all other respects, the Insurer and the Named Entity shall mutually agree to the procedural rules for the mediation or arbitration. In the absence of such an agreement, after reasonable diligence, the arbitrator(s) or mediator shall specify commercially reasonable rules.



2. ACTION AGAINST INSURER

Except as provided in Clause 12.F.1. Alternative Dispute Resolution, no action shall lie against the Insurer unless, as a condition precedent thereto, there shall have been full compliance with all of the terms of this policy, or until the amount of the Insured's obligation to pay shall have been finally determined either by judgment against such Insured after actual trial or by written agreement of the Insured, the claimant and the Insurer.

Any Insured or the legal representative thereof who has secured such judgment or written agreement shall thereafter be entitled to recover under this policy to the extent of the insurance afforded by this policy. No person or organization shall have any right under this policy to join the Insurer as a party to any action against any Insured or Organization to determine the Insured's liability, nor shall the Insurer be impleaded by any Insured Person, his or her spouse or legally recognized domestic partner, any Organization or any legal representative of the foregoing.

G. Spousal, Domestic Partner And Legal Representative Extension

If a Claim against an Insured Person includes a Claim against: (i) the lawful spouse or legally recognized domestic partner of such Insured Person; or (ii) a property interest of such spouse or domestic partner, and such Claim arises from any actual or alleged Wrongful Act of such Insured Person, this policy shall pay covered Loss arising from the Claim made against such spouse or domestic partner or the property of such spouse or domestic partner to the extent that such Loss does not arise from a Claim for any actual or alleged act, error or omission of such spouse or domestic partner. This policy shall pay covered Loss arising from a Claim made against the estates, heirs, or legal representatives of any deceased Insured Person, and the legal representatives of any Insured Person in the event of incompetence, insolvency or bankruptcy, who was an Insured Person at the time the Wrongful Acts upon which such Claim is based were alleged to have been committed.

H. Conformance To Law

In the event that there is an inconsistency between: (i) any period of limitation in this policy relating to the giving of notice of cancellation or discovery/extended reporting election, and (ii) the minimum or maximum period required by applicable law, where such law allows, the Insurer will resolve the inconsistency by applying the notice period that is more favorable to the Insureds. Otherwise, the notice period is hereby amended to the extent necessary to conform to applicable law.

Coverage under this policy shall not be provided to the extent prohibited by any law.

I. Headings

The descriptions in the headings and the Guide of this policy are solely for convenience, and form no part of the terms and conditions of coverage.



13. DEFINITIONS

Terms with "Bold" typeface are used in this policy with the meanings and values ascribed to them below and/or in the Declarations:

Application

means:

- the written statements and representations made by an Insured and provided to the Insurer during the negotiation of this policy, or contained in any application or other materials or information provided to the Insurer in connection with the underwriting of this policy;
- (2) all warranties executed by or on behalf of an **Insured** and provided to the **Insurer** in connection with the underwriting of this policy or the underwriting of any other directors and officers (or equivalent) liability policy issued by the **Insurer**, or any of its affiliates, of which this policy is a renewal, replacement or which it succeeds in time; and
- (3) each and every public filing by or on behalf of an Organization made with the SEC, including but not limited to the Organization's Annual Report(s), 10Ks, 10Qs, 8Ks and proxy statements, any financial information in such filings, and any certifications relating to the accuracy of the foregoing, provided that such public filing was filed during the 12 month period immediately preceding the inception of the Policy Period.

Asset Protection Costs

means reasonable and necessary fees, costs and expenses consented to by the **Insurer** incurred by an **Executive** of an **Organization** to oppose any efforts by an **Enforcement Body** to seize or otherwise enjoin the personal assets or real property of such **Executive** or to obtain the discharge or revocation of a court order entered during the **Policy Period** in any way impairing the use thereof. means:

Claim

- (1) a written demand for monetary, non-monetary or injunctive relief, including, but not limited to, any demand for mediation, arbitration or any other alternative dispute resolution process;
- (2) a civil, criminal, administrative, regulatory or arbitration proceeding for monetary, non-monetary or injunctive relief which is commenced by: (i) service of a complaint or similar pleading; (ii) return of an indictment, information or similar document (in the case of a criminal proceeding); or (iii) receipt or filing of a notice of charges;
- (3) an Insured Person Investigation;
- (4) a Derivative Demand;
- (5) an official request for **Extradition** of any **Insured Person**, or the execution of a warrant for the arrest of an **Insured Person** where such execution is an element of **Extradition**.

"Claim" shall include any Securities Claim and any Employment Practices Claim.



Crisis

has the meaning as defined in the CrisisFund® Appendix attached to this policy.

CrisisFund®

means in the case of all Crisis Loss, including Delisting Crisis Loss, \$100,000 for all Crisis Loss in the aggregate for all Crises first occurring during the Policy Period or any applicable Discovery Period.

Crisis Loss

has the meaning as defined in the CrisisFund® Appendix attached to this policy. "Delisting Crisis Loss" means a Crisis Loss resulting solely from a Delisting Crisis (as defined in the CrisisFund® Appendix).

Defense Costs

means reasonable and necessary fees, costs and expenses consented to by the **Insurer** (including the cost of **E-Discovery Consultant Services** and premiums for any appeal bond, attachment bond or similar bond arising out of a covered judgment, but without any obligation to apply for or furnish any such bond) resulting solely from:

- (1) the investigation, adjustment, defense and/or appeal of a Claim against an Insured; or
- (2) an **Insured Person** lawfully: (i) opposing, challenging, resisting or defending against any request for or any effort to obtain the **Extradition** of that **Insured Person**; or (ii) appealing any order or other grant of **Extradition** of that **Insured Person**.

Defense Costs shall not include: (i) Derivative Investigation Costs, (ii) Pre-Claim Inquiry Costs, or (iii) the compensation of any Insured Person.

Derivative Demand

means a written demand by any shareholder of an **Organization** upon the board of directors (or equivalent management body) of such **Organization** to commence a civil action on behalf of the **Organization** against any **Executive** of the **Organization** for any actual or alleged wrongdoing on the part of such **Executive**.

Derivative Investigation

means, after receipt by any Insured of a Claim that is either a Derivative Suit or a Derivative Demand, any investigation conducted by the Organization, or on behalf of the Organization by its board of directors (or the equivalent management body) or any committee of the board of directors (or equivalent management body), as to how the Organization should respond.

Derivative Investigation Costs

means reasonable and necessary costs, charges, fees and expenses consented to by the Insurer and incurred by the Organization, or on behalf of the Organization by its board of directors (or the equivalent management body) or any committee of the board of directors (or equivalent management body), in connection with a Derivative Investigation. Derivative Investigation Costs shall not include the compensation of any Insured Person.

Derivative Suit

means a lawsuit purportedly brought derivatively on behalf of an **Organization** by a shareholder of such **Organization** against an **Executive** of the **Organization**.



E-Discovery Consultant Services

means solely the following services performed by an E-Consultant Firm:

- assisting the Insured with managing and minimizing the internal and external costs associated with the development, collection, storage, organization, cataloging, preservation and/or production of electronically stored information ("E-Discovery");
- (2) assisting the **Insured** in developing or formulating an **E-Discovery** strategy which shall include interviewing qualified and cost effective **E-Discovery** vendors;
- (3) serving as project manager, advisor and/or consultant to the Insured, defense counsel and the Insurer in executing and monitoring the E-Discovery strategy; and
- (4) such other services provided by the E-Consultant Firm that the Insured, Insurer and E-Consultant Firm agree are reasonable and necessary given the circumstances of the Securities Claim.

Employee

means any past, present or future employee, other than an **Executive** of an **Organization**, whether such employee is in a supervisory, co-worker or subordinate position or otherwise, including any full-time, part-time, seasonal and temporary employee.

Employment Practices Claim

means a Claim alleging any:

- (1) Employment Practices Violation; or
- (2) Third-Party EPL Violation.

Employment means the Reter Practices Retention Practices Claim.

Practices Claim.

Employment Practices Violation

means any actual or alleged:

 wrongful dismissal, discharge or termination (either actual or constructive) of employment, including breach of an implied contract;

means the Retention applicable to Loss that arises out of an Employment

- (2) harassment (including workplace bullying, sexual harassment whether "quid pro quo", hostile work environment or otherwise);
- (3) discrimination (including, but not limited to, discrimination based upon age, gender, race, color, national origin, religion, sexual orientation or preference, pregnancy or disability);
- (4) Retaliation;
- (5) employment-related misrepresentation(s) to an **Employee** of the **Organization**;
- (6) employment-related libel, slander, humiliation, defamation or invasion of privacy;
- (7) wrongful failure to employ or promote;
- (8) wrongful deprivation of career opportunity with the **Organization**, wrongful demotion or negligent **Employee** evaluation, including the giving of negative or defamatory statements in connection with an employee reference;
- (9) wrongful discipline;
- (10) failure to grant tenure; or
- (11) with respect to any of the foregoing items (1) through (10) of this definition: negligent hiring, retention, training or supervision, infliction of emotional distress or mental anguish, failure to provide or enforce



adequate or consistent corporate policies and procedures, or violation of an individual's civil rights;

but only if the Employment Practices Violation relates to an Employee of an Organization or an Outside Entity, or an applicant for employment with an Organization or an Outside Entity, whether committed directly, indirectly, intentionally or unintentionally.

Enforcement Body

means: (i) any federal, state, local or foreign law enforcement authority or other governmental investigative authority (including, but not limited to, the U.S. Department of Justice, the U.S. Securities and Exchange Commission and any attorney general), or (ii) the enforcement unit of any securities or commodities exchange or other self-regulatory organization.

Executive

means any:

- past, present and future duly elected or appointed director, officer, trustee or governor of a corporation, management committee member of a joint venture and member of the management board of a limited liability company (or equivalent position);
- (2) past, present and future person in a duly elected or appointed position in an entity organized and operated in a Foreign Jurisdiction that is equivalent to an executive position listed in subparagraph (1) above, or a member of the senior-most executive body (including, but not limited to, a supervisory board); and
- (3) past, present and future General Counsel and Risk Manager (or equivalent position) of the Named Entity.

Extradition

means any formal process by which an **Insured Person** located in any country is surrendered to any other country for trial or otherwise to answer any criminal accusation.

Extradition Costs

means **Defense Costs** incurred by an **Insured** in lawfully opposing any effort to obtain the **Extradition** of an **Insured Person**.

Foreign Jurisdiction Foreign Policy

means any jurisdiction, other than the United States of America or any of its territories or possessions.

means the standard executive managerial liability policy (including all mandatory endorsements, if any) approved by the Insurer or any of its affiliates to be sold within a Foreign Jurisdiction that provides coverage substantially similar to the coverage afforded under this policy. If more than one such policy exists, then "Foreign Policy" means the standard basic policy form most recently offered for sale for comparable risks by the Insurer or any of its affiliates in that Foreign Jurisdiction. The term "Foreign Policy" shall not include any partnership managerial, pension trust or professional liability coverage.



Insured

means any:

- (1) Insured Person; or
- (2) Organization.

Insured Person

means any:

- (1) Executive of an Organization;
- (2) Employee of an Organization; or
- (3) Outside Entity Executive.

Insured Person Investigation

means any civil, criminal, administrative or regulatory investigation of an **Insured Person**:

- (1) once the **Insured Person** is identified in writing by an **Enforcement Body** as a target of an investigation that may lead to a criminal, civil, administrative, regulatory or other enforcement proceeding;
- (2) in the case of an investigation by the SEC or any state, local or foreign body with similar regulation or enforcement authority, after the service of a subpoena (or in a Foreign Jurisdiction, the equivalent legal process) upon the Insured Person; or
- (3) commenced by the arrest and detainment or incarceration for more than 24 hours of an Insured Person by any law enforcement authority in a Foreign Jurisdiction.

Writings which may identify an **Insured Person** as a target can include a target or "Wells" letter, whether or not labeled as such.

Liberty Protection Costs

means:

- (1) reasonable and necessary fees, costs and expenses consented to by the Insurer and incurred by an Insured Person in order for an Insured Person to lawfully seek the release of the Insured Person from any pre-Claim arrest or confinement to a (i) specified residence or (ii) secure custodial premises operated by or on behalf of any law enforcement authority; or
- (2) reasonable and necessary premiums (but not collateral) consented to by the Insurer and incurred by an Insured Person for a bond or other financial instrument to guarantee the contingent obligation of the Insured Person for a specified amount required by a court that are incurred or required outside the United States of America during the Policy Period, if such premiums: (i) arise out of an actual or alleged Wrongful Act, or (ii) are incurred solely by reason of such Insured Person's status as an Executive or Employee of an Organization; and, in either case, no Claim has been made and no Pre-Claim Inquiry is known.



Loss

means damages, settlements, judgments (including pre/post-judgment interest on a covered judgment), Defense Costs, Crisis Loss, Derivative Investigation Costs, Liberty Protection Costs and Pre-Claim Inquiry Costs; however, "Loss" (other than Defense Costs) shall not include: (1) civil or criminal fines or penalties; (2) taxes; (3) punitive or exemplary damages; (4) the multiplied portion of multiplied damages; (5) cleanup costs relating to hazardous materials, pollution or product defects; (6) any amounts for which an Insured is not financially liable or which are without legal recourse to an Insured; and (7) matters which may be deemed uninsurable under the law pursuant to which this policy shall be construed. Notwithstanding the foregoing subparagraph (7), the Insurer shall not assert that, in a Securities Claim alleging violations of Section 11, 12 or 15 of the Securities Act of 1933, as amended, the portion of any amounts incurred by Insureds which is attributable to such violations constitutes uninsurable loss, and, unless precluded from doing so in a court order, shall treat that portion of all such settlements, judgments and Defense Costs as constituting Loss under this policy.

Notwithstanding the foregoing paragraph, Loss shall specifically include (subject to this policy's other terms, conditions and limitations, including but not limited to the Conduct Exclusion): (1) civil penalties assessed against any Insured Person pursuant to Section 2(g)(2)(B) of the Foreign Corrupt Practices Act, 15 U.S.C. § 78dd-2(g)(2)(B); and (2) solely with respect to Claims other than Employment Practices Claims, punitive, exemplary and multiplied damages. Enforceability of this paragraph shall be governed by such applicable law that most favors coverage for such penalties and punitive, exemplary and multiple damages.

In the event of a Claim alleging that the price or consideration paid or proposed to be paid for the acquisition or completion of the acquisition of all or substantially all the ownership interest in or assets of an entity is inadequate, Loss with respect to such Claim shall not include any amount of any judgment or settlement representing the amount by which such price or consideration is effectively increased; provided, however, that this paragraph shall not apply to Defense Costs or to any Non-Indemnifiable Loss in connection therewith.

Management Control

means:

- (1) owning interests representing more than 50% of the voting, appointment or designation power for the selection of a majority of: the Board of Directors of a corporation; the management committee members of a joint venture; or the members of the management board of a limited liability company; or
- (2) having the right, pursuant to written contract or the by-laws, charter, operating agreement or similar documents of an Organization, to elect, appoint or designate a majority of: the Board of Directors of a corporation; the management committee of a joint venture; or the management board of a limited liability company.



Non-Indemnifiable

Loss

means Loss for which an Organization has neither indemnified nor is permitted or required to indemnify an Insured Person pursuant to law or contract or the charter, bylaws, operating agreement or similar documents of an Organization.

Organization

means:

- (1) the Named Entity;
- (2) each Subsidiary; and
- (3) in the event a bankruptcy proceeding shall be instituted by or against any of the foregoing entities, the resulting debtor-in-possession (or equivalent status outside the United States of America), if any.

Outside Entity

means any: (1) not-for-profit entity; or (2) other entity listed as an "Outside Entity" in an endorsement attached to this policy.

Outside Entity Executive

means any: (1) Executive of an Organization who is or was acting at the specific request or direction of an Organization as an Executive of an Outside Entity; or (2) any other person listed as an Outside Entity Executive in an endorsement attached to this policy.

In the event of a disagreement between the Organization and an Outside Entity Executive as to whether such Insured was acting "at the specific request or direction of the Organization," this policy shall abide by the determination of the Organization on this issue and such determination shall be made by written notice to the Insurer within ninety (90) days after the Claim against such Outside Entity Executive is made. In the event no notice of any such determination is given to the Insurer within such period, this policy shall apply as if the Organization determined that such Outside Entity Executive was not acting at the Organization's specific request or direction.

Personal Reputation Crisis

means any negative statement that is included in any press release or published by any print or electronic media outlet regarding an **Executive** of an **Organization** made during the **Policy Period** by any individual authorized to speak on behalf of an **Enforcement Body**.

Personal Reputation Expenses means reasonable and necessary fees, costs and expenses of a Crisis Firm (as defined in the CrisisFund® Appendix attached to this policy) retained within 30 days of a Personal Reputation Crisis solely and exclusively by an Executive to mitigate the adverse effects specifically to such Executive's reputation from a Personal Reputation Crisis. "Personal Reputation Expenses" shall not include any fees, costs or expenses of any Crisis Firm incurred by an Executive if such Crisis Firm is also retained by or on behalf of an Organization.

Policy Period

means the period of time from the inception date shown in Item 2 of the Declarations to the earlier of the expiration date shown in such Item 2 or the effective date of cancellation of this policy.



Pre-Claim Inquiry

means any pre-Claim:

- (1) verifiable request for an **Insured Person** of any **Organization**: (a) to appear at a meeting or interview; or (b) produce documents that, in either case, concerns the business of that **Organization** or that **Insured Person's** insured capacities, but only if the request came from any:
 - (i) Enforcement Body; or
 - (ii) Organization, or, on behalf of an Organization, by its board of directors (or the equivalent management body) or any committee of the board of directors (or the equivalent management body):
 - (A) arising out of an inquiry or investigation by an Enforcement Body concerning the business of that Organization or that Insured Person's insured capacities; or
 - (B) as part of its Derivative Investigation; and
- (2) arrest or confinement of an Executive of an Organization to a: (a) specified residence; or (b) secure custodial premises operated by or on behalf of an Enforcement Body, in connection with the business of any Organization or an Insured Person's capacity as an Executive or Employee of an Organization.

"Pre-Claim Inquiry" shall not include any routine or regularly scheduled regulatory or internal supervision, inspection, compliance, review, examination, production or audit, including any request for mandatory information from a regulated entity, conducted in an Organization's and/or Enforcement Body's normal review or compliance process.

Pre-Claim Inquiry Costs

means the reasonable and necessary pre-Claim fees, costs and expenses consented to by the Insurer and incurred by an Insured Person solely in connection with his/her preparation for and response to a Pre-Claim Inquiry directed to such Insured Person, including attendance at an interview or meeting requested by an Enforcement Body, but excluding (i) any compensation of any Insured Person; and (ii) the costs of complying with any formal or informal discovery or other request seeking documents, records or electronic information in the possession or control of an Organization, the requestor or any other third party.

Related Claim

means a Claim alleging, arising out of, based upon or attributable to any facts or Wrongful Acts that are the same as or related to those that were either: (i) alleged in another Claim made against an Insured; or (ii) the subject of a Pre-Claim Inquiry received by an Insured Person.

Related Pre-Claim Inquiry means a **Pre-Claim Inquiry** involving, arising out of, based upon or attributable to any facts or **Wrongful Acts** that are the same as or related to those that were either: (i) alleged in a **Claim** made against an **Insured**; or (ii) the subject of another **Pre-Claim Inquiry** received by an **Insured Person**.

Retaliation

means a retaliatory act of an Insured alleged to be in response to any of the following activities: (i) the disclosure or threat of disclosure by an Employee of the Organization or an Outside Entity to a superior or to any governmental agency of any act by an Insured which act is alleged to be a violation of any federal, state, local or foreign law, common or statutory, or any rule or regulation promulgated thereunder; (ii) the actual or attempted exercise by an Employee of the Organization or an Outside Entity of any right that such Employee has under law, including rights under worker's compensation laws,



the Family and Medical Leave Act, the Americans with Disabilities Act or any other law relating to employee rights; (iii) the filing of any claim under the Federal False Claims Act or any other federal, state, local or foreign "whistle-blower" law; or (iv) strikes of an Employee of the Organization or an Outside Entity.

Securities Claim

means a Claim, other than an administrative or regulatory proceeding against, or investigation of an Organization, made against any Insured:

- (1) alleging a violation of any federal, state, local or foreign regulation, rule or statute regulating securities (including but not limited to the purchase or sale or offer or solicitation of an offer to purchase or sell securities) which is:
 - (i) brought by any person or entity alleging, arising out of, based upon or attributable to the purchase or sale or offer or solicitation of an offer to purchase or sell any securities of an **Organization**; or
 - (ii) brought by a security holder of an **Organization** with respect to such security holder's interest in securities of such **Organization**; or
- (2) which is a Derivative Suit.

Notwithstanding the foregoing, the term "Securities Claim" shall include an administrative or regulatory proceeding against an Organization that meets the requirements of subparagraph (1) above, but only if and only during the time that such proceeding is also commenced and continuously maintained against an Insured Person.

Securities Retention means the Retention applicable to Loss (including Pre-Claim Inquiry Costs) that arises out of (i) a Securities Claim, or (ii) Pre-Claim Inquiry Costs incurred in response to: (a) a Pre-Claim Inquiry by an Enforcement Body charged with the regulation of securities, or (b) a Derivative Investigation.

SOX 304 Costs

means the reasonable and necessary fees, costs and expenses consented to by the Insurer (including the premium or origination fee for a loan or bond) and incurred by the chief executive officer or chief financial officer of the Named Entity solely to facilitate the return of amounts required to be repaid by such Executive pursuant to Section 304(a) of the Sarbanes-Oxley Act of 2002. SOX 304 Costs do not include the payment, return, reimbursement, disgorgement or restitution of any such amounts requested or required to be repaid by such Executive pursuant to Section 304(a).

Subsidiary

means:

- (1) any for-profit entity that is not formed as a partnership of which the Named Entity has or had Management Control on or before the inception of the Policy Period either directly or indirectly through one or more of its other Subsidiaries; and
- (2) any not-for-profit entity sponsored exclusively by an Organization.

A for-profit entity ceases to be a **Subsidiary** when the **Named Entity** no longer maintains **Management Control** of such entity either directly or indirectly through one or more of its **Subsidiaries**. A not-for-profit entity ceases to be a **Subsidiary** when such entity is no longer sponsored exclusively by an **Organization**.



Third-Party EPL Violation

means any actual or alleged harassment or unlawful discrimination, as described in subparagraphs (2) and (3) of the definition of Employment Practices Violation, or the violation of the civil rights of a person relating to such harassment or discrimination, when such acts are alleged to be committed against anyone other than an Insured Person or applicant for employment with the Organization or an Outside Entity, including, but not limited to, students, patients, members, customers, vendors and suppliers.

Transaction

- (1) the Named Entity consolidating with or merging into another entity such that the Named Entity is not the surviving entity, or selling all or substantially all of its assets to any other person or entity or group of persons or entities acting in concert;
- (2) any person or entity or group of persons or entities acting in concert acquiring Management Control of the Named Entity; or
- (3) the appointment by any Enforcement Body of, or where any Enforcement Body assumes the role of, a trustee, receiver, conservator, rehabilitator, liquidator or similar official to take control of, supervise or oversee the Named Entity, or to liquidate or sell all or substantially all of the assets of the Named Entity.

UK Corporate Manslaughter Act Defense Costs

means:

means **Defense Costs** incurred by an **Insured Person** that result solely from the investigation, adjustment, defense and/or appeal of a **Claim** against an **Organization** for violation of the United Kingdom Corporate Manslaughter and Corporate Homicide Act of 2007 or any similar statute in any jurisdiction.

Wrongful Act

- (1) any actual or alleged breach of duty, neglect, error, misstatement, misleading statement, omission or act or any actual or alleged Employment Practices Violation or Third-Party EPL Violation:
 - (i) with respect to any Executive of an Organization, by such Executive in his or her capacity as such or any matter claimed against such Executive solely by reason of his or her status as such;
 - (ii) with respect to any Employee of an Organization, by such Employee in his or her capacity as such, but solely in regard to any: (a) Securities Claim; or (b) other Claim so long as such other Claim is also made and continuously maintained against an Executive of an Organization; or
 - (iii) with respect to any Outside Entity Executive, by such Outside Entity Executive in his or her capacity as such or any matter claimed against such Outside Entity Executive solely by reason of his or her status as such; or
- (2) with respect to an **Organization**, any actual or alleged breach of duty, neglect, error, misstatement, misleading statement, omission or act by such **Organization**, but solely in regard to a **Securities Claim**.