

ExecutivePerils

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dba: Executive Perils Insurance Services

Miscellaneous Employment Practices Claims Scenarios

- **Intentional Infliction of Emotional Distress/ADA:** A former employee claimed he was harassed by co-workers because of an emotional disorder sustained during military service in Vietnam.
\$4,500,000: Verdict
- **Retaliation:** A police officer suffered retaliation for refusing to participate in an illegal investigation. The officer was subjected to bogus accusations and psychological examinations, then was put on suspension.
\$27,700,000: Verdict
- **Defamation:** A 41-year veteran employee was fired for stealing a \$35 company telephone. The employee claimed he had paid for it. The company posted notices throughout the company about the “theft” incident. The claimant sued the company for defamation on the grounds that the notices were false.
\$15,600,000: Verdict
- **Emotional Distress:** A female salesperson suffered emotional distress and sexual discrimination at her office supply company, for not being granted a raise despite excellent evaluations.
\$11,700,000: Verdict
- **Fraud:** A former professional football player turned insurance broker, sued his former employer for fraud and deceit. The claimant contended that he would not have become an employee of the company if he had known that it was for sale. Shortly after joining the company, it was sold and he was subsequently laid off.
\$10,000,000: Verdict
- **Breach of Contract:** Two employees of an Aerospace firm were promised ownership interest in newly formed subsidiary in consideration for changing their positions of employment. The company then sold subsidiary and employees sued for breach of contract, fraud and breach of fiduciary duty.
\$107,400,000: Verdict