

LABOR LIABILITY NEW BUSINESS APPLICATION

The policy, for which this application is made, is written on a claims-made and reported basis. The coverage afforded by this policy is limited to liability for only those claims first made during the policy period, the automatic reporting period or the extended reporting period (whichever is applicable) resulting from wrongful acts, wrongful offenses or wrongful employment practices and which are subsequently reported to Hudson Insurance Company within the earlier of: A) Ninety (90) days or B) by the end of the policy period, the automatic reporting period (whichever is applicable). This is a policy with claims expenses included in the Limit of Liability. Please read the policy carefully.

I. GENERAL INFORMATION

Name of the Union: _____

Address: _____ Telephone Number: _____

Website Address (URL) of Union: _____ Date the Union was established: _____

Insurance Representative: _____

Address: _____ Telephone Number: _____

<u>Prior Insurance Carrier(s):</u>	<u>Policy Period:</u>	<u>Limit of Liability:</u>	<u>Retention:</u>	<u>Premium:</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

If no prior coverage, check here: _____

Requested Effective Date: _____

Requested Limit of Liability: _____ Requested Retention: _____

Provide the number of Directors and Officers, Employees, and Members:

	Current Year	Prior Year
Directors/Officers (D&O's):	_____	_____
Employees (other than D&O's):	_____	_____
Volunteers:	_____	_____
Members:	_____	_____

Provide the following financial information:

Total Revenue: _____
Net Assets: _____

II. UNDERWRITING QUESTIONS

A. Union Information and Management

1. During the most recent OLMS audit, did the Union receive any negative comments or has the Union been given the opportunity of voluntary compliance? Yes No
2. Does the Union **(If yes, please explain and attach additional pages as needed):**
 - a. Publish any magazines, periodicals or newsletters? Yes No
 - b. Publish a technical manual? Yes No
 - c. Provide a hiring hall or job referral system? Yes No
 - d. Provide legal aid services to its members? Yes No
 - e. Promote, sponsor and/or provide any form of insurance to its members (other than negotiated benefits) Yes No
 - f. Other miscellaneous professional services to members or others? Yes No
3. Does the Union have a human resources or personnel department? Yes No
 - a. If no, does the Union have a designated or qualified staff member serving as the equivalent function? Yes No
4. Does the Union have a written employee handbook? Yes No

(If Yes, does the employee handbook contain the policies and procedures addressing;

 - a. Compliance with the American's with Disabilities Act Yes No
 - b. Compliance with the Employment Standards Act and/or U.S. FMLA Yes No
 - c. Prohibited discriminatory practices in hiring, promotion and compensation Yes No
 - d. Employee Performance Evaluations Yes No
 - e. Employee disciplinary actions and discharge Yes No
 - f. Employee grievance reporting and resolution process Yes No
 - g. Outline anti-sexual harassment policy Yes No
 - h. Outline anti-discrimination policy with respect to evaluating applicants for membership Yes No
5. Do employees acknowledge receipt of the employee handbook in writing? Yes No
6. Do managerial/supervisory personnel receiving training in the implementation of these policies and procedures? Yes No

NOTE: If you answer Yes to questions 7-11 below, you must provide a detailed, written narrative and pertinent documentation.

7. Does the Union anticipate filing a Terminal Report in the next twelve (12) months? Yes No
8. Have any of the following reports been submitted within the past twelve (12) months: LM-1 (amended), LM-15 (initial), LM-15 (semiannual), LM-15A, LM-16 or LM-30? Yes No
9. Has any Union officer, director or executive board member missed more than three (3) meetings within the past twelve (12) months? Yes No

10. Has any Director, Officer or other employee been terminated (with or without cause) within the past twenty-four (24) months? Yes No
If yes, how many? _____
11. Has any application for union liability or similar insurance ever been declined or has any such insurance ever been cancelled or non-renewed? Yes No
12. Does the Union obtain a second signature on all checks drawn on the Union's bank account(s)? If no, please explain (attach additional pages as needed): Yes No
13. Does the Union maintain minutes of all membership and executive board meetings for at least five (5) years? If no, please explain (attach additional pages as needed): Yes No
14. Does the Union have its own in-house counsel? Yes No
15. Does the Union have a law firm/attorney on a formal retainer? Yes No
16. Does the Union have an attorney review all Union publications prior to release? If no, please explain (attach additional pages as needed): Yes No
17. Does the Union have a formal internal audit committee that regularly reviews the Union's internal control procedures? If no, please explain (attach additional pages as needed) Yes No
18. Does the Union employ one or more full-time business agents? Yes No

B. Loss History: If you answer Yes to questions 19-22 below, you must provide a detailed, written narrative and submit pertinent documentation. It is also agreed if such fact, circumstance or situation exists, whether or not disclosed, any claim is excluded from this proposed coverage.

19. Has the Union or any proposed Insured Person been involved in any civil or criminal action or litigation? Yes No
20. Has the Union or any proposed Insured Person been involved in or have knowledge of any inquiry, investigation, complaint or notice from any State or Federal Authority or Congressional or Legislative Committee regarding activities, procedures or practices of the Union, its members, officers, or employees? Yes No
21. Has the Union or any proposed Insured Person reported any claims, or given written notice of any facts, circumstances or situations which may be reasonably be expected to result in claim, under the provisions of any prior or current union liability policy or similar insurance? Yes No
22. In any proposed Insured aware of any facts, circumstances or situations which may reasonably be expected to result in a claim under the proposed policy? Yes No

III. REQUIRED ATTACHMENTS

Provide the following material with respect to the Union:

- A copy of the latest CPA audited annual financial statement (including all notes)
- A copy of the last LM-2, LM-3, LM-4, or IRS Form 990 and all completed schedules.
- Most recent copies of all materials published by the Union.
- The complete by-laws, if the by-laws deviate from the National or International constitution and by-laws.
- Additional information may be requested based on specific applicant characteristics.

IV. SIGNATURE

The undersigned represents, after inquiry, that to the best of his or her knowledge and belief the statements set forth herein are true, and he or she has not withheld any information which is reasonably likely to influence the judgment of Hudson Insurance Company in considering this application for Labor Liability Insurance. The undersigned further represents that if the information supplied by him or her on this application changes between the date of this application and the effective date of the insurance or the when the policy is bound (whichever is later), the undersigned will immediately notify Hudson Insurance Company in writing of such changes and the insurer may withdraw or modify any outstanding quotations based upon such changes. The signing of this application does not does not bind the insurer to complete insurance, but it is agreed that this application and any attachments form the basis of the contract should a policy be issued and shall be deemed attached to and form a part of the policy. Hudson Insurance Company is hereby authorized to make any investigation and inquiry in connection with this application it deems necessary.

This application must be signed by the President or Secretary-Treasurer of the Union.

Authorized Signature: _____

Title: _____

Print Name: _____

Date: _____

V. FRAUD WARNINGS

NOTICE TO COLORADO APPLICANTS: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

NOTICE TO OHIO APPLICANTS: Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

NOTICE TO OREGON APPLICANTS: Any person who knowingly and with intent to injure, deceive, defraud any insurer or other person files an application or a claim containing any false, incomplete or misleading information or conceals information concerning any material fact may be guilty of insurance fraud, which is a crime and may subject such person to criminal and civil penalties.

NOTICE TO APPLICANTS IN AR, FL, KY, MN, NJ, OK, AND PA: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and subjects such person to criminal and civil penalties.

NOTICE TO TENNESSEE APPLICANTS: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

NOTICE TO ALL OTHER APPLICANTS: Any person who knowingly and with intent to injure, deceive, defraud any insurer or other person files an application or a claim containing any false, incomplete or misleading information or conceals information concerning any material fact commits insurance fraud, which is a crime and subjects such person to criminal and civil penalties.

